

Serving Alberta & Saskatchewan - 24HR. Service

Office Address:
3614 63rd Ave Close
Lloydminster, AB
T9V 2W1



Casing Specialists

Shop Address:
4801A-40th Ave
Lloydminster, SK
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Phone: 780-875-0000 Website: www.kspowertongs.com Fax: 306-825-4589 Email: info@kspowertongs.com

Pandemic Preparedness Policy

K&S POWER TONGS LTD. strives to provide a safe and healthy workplace for all employees/contractors. Pandemic viruses pose the most serious global threats to public health and our economy.

Pandemic viruses can occur when mutating viruses become transmissible to humans, who generally lack any natural immunity to fight off the viruses' adverse health effect. Because infected humans are so contagious, they become the primary vehicle for pandemic influenza's spread. The more humans who become contagious, the more widespread the disease become and the more rapid the spread is. Generally, pandemic transmission occurs in waves, with each new group of infected people in turn infecting others. Each new wave of infection can last as long as eight weeks, resulting in steadily increasing numbers of infections, and the disease itself can take 12-18 months to run its course throughout the population. Subsequently, the viruses sparking pandemic influenza "settle" and thereafter can cause a type of seasonal flu (also known as "human flu") that produces the symptoms and illness many of us experience during annual flu season.

Purpose:

This pandemic policy outlines our overall response to a pandemic virus outbreak and our emergency-preparedness and business continuity plan. It outlines specific steps K&S POWER TONGS LTD. takes to safeguard employee's health and well-being during a virus pandemic while ensuring K&S POWER TONGS LTD. ability to maintain operations and continue providing services to our customers. In addition, it provides guidance on how we intend to respond to specific operational and human resource issues in the event of a pandemic. As well, a pandemic disease plan has been developed for K&S Power Tongs Ltd. and Chris Olson (President) has been appointed coordinator for the implementation of this plan if required. This plan was coordinated with local health officials in advance and developing and implementing protocols for response to ill individuals.

Policy:

K & S POWER TONGS LTD. will provide all safety and related training that is necessary to prepare all workers to adhere to the procedure outlining all safety precautions necessary to prevent the spread of pandemic viruses. Employees will participate in this training.

This training will include, but not be limited to:

- New Hire Safety Orientations
- Safety training for workers, supervisors and management
- Safe work practices and job procedures, as applicable; and
- The proper fitting, safe use, cleaning and maintenance of P.P.E, as applicable

In addition, safety meetings involving workers will be held on a monthly basis or as determined by management to discuss pertinent information regarding updates for personnel safety. September safety meeting will hold refreshers regarding what to do when any flu outbreaks occur.

Responsibilities:

K&S Power Tongs Ltd. takes necessary steps to minimize the extent of practicable exposure to and spread of infection in the workplace, which can be an ideal site for contagion because of worker's close proximity to one another in specific tasks. As appropriate, K&S Power Tongs Ltd. recommends measures that employees must take to protect themselves outside the workplace and encourages all workers to discuss their specific needs with a health professional.

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Infection-Control Measures:

K&S Power Tongs Ltd. takes necessary steps to minimize the extent of practicable exposure to and spread of infection in the workplace, which can be an ideal site for contagion because of worker's close proximity to one another in specific tasks. As appropriate, K&S Power Tongs Ltd. recommends measures that employees must take to protect themselves outside the workplace and encourages all workers to discuss their specific needs with a health professional.

Social Distancing:

K&S Power Tongs Ltd. mandates the technique of social distancing to prevent the spread of pandemic viruses. The Public Health Authority recommends keeping a distance of 2 meters (6 feet) for each other. Informational signage, warning workers of the importance of self-distancing will be installed where there is a potential for workers to be in close proximity. In some job sites, during specific tasks, if social distancing is impossible, then the use of face masks must be enforced.

Hand Washing and Hand Sanitization:

K&S Power Tongs Ltd. mandates the technique of frequent hand washing as it minimizes the risk of infection. Proper hand washing helps prevent the transfer of infectious material from the hands to other parts of the body- particularly the eyes, nose and mouth- or to other surfaces(eg: equipment) that are touched. Hands that are visibly soiled and dirty should be washed with soap and water- hand sanitizer is less effective on soiled or dirty hands. K&S Power Tongs Ltd. will make available hand washing and/or hand sanitization facilities to meet these needs.

Cough/Sneeze Technique

Workers are expected to follow cough/sneeze etiquette, which is a combination of measures that minimizes the transmission of diseases via droplet or airborne routes. Turn your head away from others and cover your mouth and nose with your sleeve or tissue.

Personal-Protection Equipment:

K&S Power Tongs Ltd. maintains on site/ in vehicle adequate supplies of recommended personal-protection equipment, such as face masks, eye protection, rubber gloves, and anti-bacterial hand gels and wipes, which K&S Power Tongs Ltd. can require workers to use. We urge all employees/ contractors to continue the proper use of personal protective equipment in the home.

Ill Employees/Contractors: K&S Power Tongs Ltd. demands employees who contract the virus or have been exposed to infected persons to stay home and seek medical attention as necessary and appropriate. If you exhibiting flu-like symptoms such as fever, coughing or congestion: **DO NOT COME TO WORK.** Contact your supervisor to let them know you are exhibiting the symptoms and then consult with a health care professional on next steps before returning to work. At our discretion or the discretion of outside authorities, we can require isolation and quarantine of said workers and workers that have been on contact with said worker.

Vaccinations:

K&S Power Tongs Ltd. requires all personnel to maintain up-to-date vaccinations and to obtain annual flu shots if not medically contraindicated.

Remote Locations: K&S Power Tongs Ltd. acknowledges that during a pandemic, local, provincial, or federal authorities may prohibit or severely curtail all access traffic into remote locations because of lack of medical assistance so the system does not become overloaded in these areas. We are prepared to continue essential bare bones operations for remote locations if required. All personnel will be equipped with the necessary P.P.E. to keep themselves and others safe.

Travelling and Accommodations: Workers are expected to take the necessary precautions when hotel/dining cannot be avoided when work is over the regulated hours:

- Ensure hotel/motel has enforced proper cleaning, disinfecting, and ventilating rooms after between guests.
- Wash all parts of your hands after exchanged objects such as money or credit cards. Look for hand sanitizer stations and use them before going into restaurants or hotel lobbies.
- Maintain at a least a 1 meter distance from all staff and other guests. If you can't guarantee the distance, wear a mask.

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Communications:

K&S POWER TONGS LTD. will partner with local, provincial, and federal emergency-response and health authorities to ensure legal compliance with emergency-response protocols to which K&S POWER TONGS LTD. is subject and to coordinate efforts to maintain safety and security in and outside the workplace.

Comprehensive Program Review

Yearly, the plan and emergency communication strategies will be tested to ensure it is effective and workable within the company. Also, following a pandemic event, Chris Olson (President) will be responsible for identifying learning opportunities and take action to implement any corrective actions needed going forward.

Employee Assistance Program Services:

K&S POWER TONGS LTD. employee assistance program (EAP) services remain available to you to the extent practicable and reasonable during a pandemic viral outbreak. K&S POWER TONGS LTD. has contracted with our EAP provider to make available to you a team of professionals so you can obtain medical assistance for yourself or ill family members, as well as psychological and emotional support during a pandemic.

The safety information in this policy does not take precedence over applicable government regulation, with which all employees should be familiar.

Signature:

A handwritten signature in black ink, appearing to be 'Chris Olson', is written over a horizontal line.

Date: June 25, 2020